

Houston's First Baptist Church
Regular Business Meeting
January 8, 2025

The regular Church Conference of Houston's First Baptist Church was held in person and online on this date with Dr. Stephen Trammell serving as Moderator. Alan O'Neill said a prayer to end the Deacon's Meeting and begin the Church Conference.

Dr. Trammell stated that the minutes of the November 6, 2024 Church Conference had been distributed in paper form and will be posted on the Church's website. Upon motion duly made and seconded, the minutes were approved, pending the addition of two names that were omitted.

The Moderator presented the Church Conference (Membership) Report for the month of November 2024, listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Church membership at the end of November was 34,162. Upon motion duly made and seconded, the Conference Report was accepted unanimously. A copy of the Conference Report for the above mentioned month is attached to and made a part of these minutes.

Dr. Trammell presented the Financial Report for the month of October 2024. Total receipts for the month of October were \$2,888,861 which was \$4,826 more than what had been budgeted. Total expenses for the month of October were \$3,682,196 which was \$134,144 more than the amount budgeted. The Financial Report comes in the form of a motion from the Finance Committee, carries the weight of a second, and was accepted unanimously. A copy of the Financial Report for the above mentioned month is attached to and made a part of these minutes.

There was no further business to come before the Congregation. Frank Pierce led a closing prayer, and the meeting was adjourned.

Cindy Haskett

Cindy Haskett
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
February 5, 2025

The regular Church Conference of Houston's First Baptist Church was held in person and online on this date with Chad Hamm serving as Moderator. Robbie Schilab said a prayer to end the Deacon's Meeting and begin the Church Conference.


Mr. Hamm stated that the minutes of the January 8, 2025 Church Conference had been distributed in paper form and will be posted on the Church's website. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Church Conference (Membership) Report for the month of December 2024, listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Church membership at the end of December was 34,202. Upon motion duly made and seconded, the Conference Report was accepted unanimously. A copy of the Conference Report for the above mentioned month is attached to and made a part of these minutes.

Mr. Hamm presented the Financial Reports for the months of November and December 2024. Total receipts for the month of December were \$10,463,459 which was \$1,413,459 more than what had been budgeted. Total expenses for the month of December were \$4,417,533 which was \$561,013 more than the amount budgeted. The Financial Reports come in the form of a motion from the Finance Committee, carry the weight of a second, and were accepted unanimously. Copies of the Financial Reports for the above mentioned months are attached to and made a part of these minutes.

The Moderator presented a recommendation that HFBC license Giancarlo Callejas to the Gospel Ministry of Jesus Christ. This recommendation comes from a Licensing Council composed of ordained ministers Peter Lee and Jason Payton and ordained deacons Marvin McNeese, Tony Herbert and Eric Reyes. Mr. Callejas is the Youth Minister at the downtown campus of HFBC. Upon motion duly made and seconded, the recommendation was unanimously approved.

There was no further business to come before the Congregation. The meeting was adjourned.


Cindy Haskett
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
March 5, 2025

The regular Church Conference of Houston's First Baptist Church was held in person and online on this date with Dr. Stephen Trammell serving as Moderator. Bruce Smith said a prayer to end the Deacon's Meeting and begin the Church Conference.

Dr. Trammell stated that the minutes of the February 5, 2025 Church Conference had been distributed in paper form and will be posted on the Church's website. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Church Conference (Membership) Report for the month of January 2025, listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Church membership at the end of January was 34,262. Upon motion duly made and seconded, the Conference Report was accepted unanimously. A copy of the Conference Report for the above mentioned month is attached to and made a part of these minutes.

Dr. Trammell presented the Financial Report for the month of January 2025. Total receipts for the month of January were \$2,259,635 which was \$624,400 less than what had been budgeted. Total expenses for the month of January were \$3,224,275 which was \$429,882 less than the amount budgeted. The Financial Report comes in the form of a motion from the Finance Committee, carries the weight of a second, and was accepted unanimously. A copy of the Financial Report for the above mentioned month is attached to and made a part of these minutes.

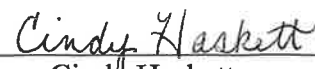
The Moderator presented a recommendation that HFBC license Ivan Adams to the Gospel Ministry of Jesus Christ. This recommendation comes from a Licensing Council composed of ordained minister Kevin Philips and ordained deacons Beau Parker and Kyle Johnson. Upon motion duly made and seconded, the recommendation was unanimously approved.

Dr. Trammell presented a recommendation to approve the following as messengers of HFBC to the Southern Baptist Convention meeting to be held in Dallas in June 2025.

Gregg and Kelly Matte
Stephen and Tonya Trammell
Clark and Michelle Reynolds
Mark and Jamie Green
Carole Lewis
Becky Turner
Ashley Cook

Upon motion duly made and seconded, the recommendation was unanimously approved.

There was no further business to come before the Congregation. Dr. Trammell led in a time of reflection and prayer, and the meeting was adjourned.


Cindy Haskett
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
April 2, 2025

The regular Church Conference of Houston's First Baptist Church was held in person and online on this date with Dr. Stephen Trammell serving as Moderator. A prayer ended the Deacon's Meeting and began the Church Conference.

Dr. Trammell stated that the minutes of the March 5, 2025 Church Conference had been distributed in paper form and will be posted on the Church's website. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Church Conference (Membership) Report for the month of February 2025, listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Church membership at the end of February was 34,354. Upon motion duly made and seconded, the Conference Report was accepted unanimously. A copy of the Conference Report for the above-mentioned month is attached to and made a part of these minutes.

Dr. Trammell presented the Financial Report for the month of February 2025. Total receipts for the month of February were \$2,699,252 which was \$184,783 less than what had been budgeted. Total expenses for the month of February were \$3,751,815 which was \$119,193 less than the amount budgeted. The Financial Report comes in the form of a motion from the Finance Committee, carries the weight of a second, and was accepted unanimously. A copy of the Financial Report for the above-mentioned month is attached to and made a part of these minutes.

The Moderator presented a motion to sell Bayou Woods Condo #17 at a price of not less than \$150,000. All relevant closing documents are to be signed by two Trustees. This motion comes from the Finance Committee and the Deacon Administrative Council and carries the weight of a second. The motion was approved unanimously.

Dr. Trammell presented a motion to approve church members selected to fill open positions on church committees. See the attached list on a separate page. After a motion to fill the committee vacancies was duly made and seconded, the motion was approved unanimously.

The Moderator presented a recommendation to approve the final messengers from HFBC to the Southern Baptist Convention meeting to be held in Dallas in June 2025. Most of these names were submitted in March; Zach Stallings is now being added.

Gregg and Kelly Matte
Stephen and Tonya Trammell
Clark and Michelle Reynolds
Mark and Jamie Green
Carole Lewis
Becky Turner
Ashley Cook
Zach Stallings

Upon motion duly made and seconded, the recommendation was unanimously approved.

There was no further business to come before the Congregation. Dr. Trammell led in a time of prayer, praying especially for our World Mission Offering and the sixteen Easter services to be held across our five campuses and groups. The meeting was adjourned.

Cindy Haskett

Cindy Haskett
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
May 7, 2025

The regular Church Conference of Houston's First Baptist Church was held in person and online on this date with Dr. Stephen Trammell serving as Moderator. A prayer by Bob Redweik ended the Deacon's Meeting and began the Church Conference.

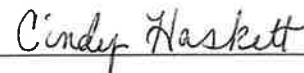
Dr. Trammell stated that the minutes of the April 2, 2025 Church Conference had been distributed in paper form and will be posted on the Church's website. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Church Conference (Membership) Report for the month of March 2025, listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Church membership at the end of March was 34,424. Upon motion duly made and seconded, the Conference Report was accepted unanimously. A copy of the Conference Report for the above-mentioned month is attached to and made a part of these minutes.

Dr. Trammell presented the Financial Report for the month of March 2025. Total receipts for the month of March were \$3,987,091 which was \$394,547 more than what had been budgeted. Total expenses for the month of March were \$3,224,856 which was \$14,734 less than the amount budgeted. The Financial Report comes in the form of a motion from the Finance Committee, carries the weight of a second, and was accepted unanimously. A copy of the Financial Report for the above-mentioned month is attached to and made a part of these minutes.

The Moderator presented a motion to enter into a forward electricity contract for all church locations, for the period beginning June 2026, for a period of up to 60 months, at a price not to exceed 7 cents per kWh. This contract would be signed by either Executive Pastor or Director of Operations. Upon motion duly made and seconded, this motion was accepted unanimously.

There was no further business to come before the Congregation. Kevin Jordan offered a prayer and the meeting was adjourned.



Cindy Haskett
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
June 4, 2025

The regular Church Conference of Houston's First Baptist Church was held in person and online on this date with Dr. Stephen Trammell serving as Moderator. Pastor Gregg offered a prayer to end the Deacon's Meeting and begin the Church Conference.

Dr. Trammell stated that the minutes of the May 7, 2025 Church Conference had been distributed in paper form and will be posted on the Church's website. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Church Conference (Membership) Report for the month of April 2025, listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Church membership at the end of February was 34,533. Upon motion duly made and seconded, the Conference Report was accepted unanimously. A copy of the Conference Report for the above mentioned month is attached to and made a part of these minutes.

Dr. Trammell presented the Financial Report for the month of April 2025. Total receipts for the month of April were \$3,315,337 which was \$431,302 more than what had been budgeted. Total expenses for the month of April were \$3,732,936 which was \$244,421 more than the amount budgeted. The Financial Report comes in the form of a motion from the Finance Committee, carries the weight of a second, and was accepted unanimously. A copy of the Financial Report for the above mentioned month is attached to and made a part of these minutes.

The Moderator presented a motion to approve a one-year contract beginning July 2025, with Enforce Security Services, at all campuses and Faith Center Harwin at a base pay rate of \$25.07 per hour for security guards. Approximate anticipated commitment of \$475,000. This motion comes from the Finance Committee, has been approved by DAC, and carries the weight of a second. The motion was accepted unanimously.

Dr. Trammell presented a motion to approve a one-year renewal contract with custodial provider DTK, for all campuses and Faith Center Spring Branch. Approximate anticipated commitment of \$1,260,000. This motion comes from the Finance Committee, has been approved by DAC, and carries the weight of a second. The motion was accepted unanimously.

The Moderator presented a motion to approve Kirksey Architects contract for \$1.646 million for Cypress Phase 2 architectural work. Funding to come from \$2 million designated donation to Cypress Phase 2. This motion comes from the Finance Committee, has been approved by DAC, and carries the weight of a second. The motion was accepted unanimously.

Dr. Trammell presented a motion to enter into a contract with LD Systems to replace the Loop Worship Center speakers at a price of \$1.07 million. This motion comes from the Finance Committee, has been approved by DAC, and carries the weight of a second. The motion was accepted unanimously.

The Moderator presented a motion to approve \$47.99 million Great Commission Operating Budget for FYE June 2026. This motion comes from the Finance Committee, has been approved by DAC, and carries the weight of a second. The motion was accepted unanimously.

There was no further business to come before the Congregation. Dr. Trammell led in a time of prayer, praying especially for our VBS at various sites, the messengers who will attend the SBC meeting in June, and for Pastor Gregg and his family as he is on sabbatical. The meeting was adjourned.



Cindy Haskett
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
August 6, 2025

The regular Church Conference of Houston's First Baptist Church was held in person and online on this date with Dr. Stephen Trammell serving as Moderator. A prayer by Anthony Brown ended the Deacon's Meeting and began the Church Conference.

Dr. Trammell stated that the minutes of the June 4, 2025 Church Conference had been distributed in paper form and will be posted on the Church's website. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Church Conference (Membership) Reports for the months of May and June 2025, listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Church membership at the end of June was 34,699. Upon motion duly made and seconded, the Conference Reports were accepted unanimously. Copies of the Conference Reports for the above-mentioned months are attached to and made a part of these minutes.

Dr. Trammell presented the Financial Reports for the months of May and June 2025. Total receipts for the month of June were \$3,242,545 which was \$350,000 less than what had been budgeted. Total expenses for the month of June were \$3,556,361 which was \$443,396 more than the amount budgeted. The Financial Reports come in the form of a motion from the Finance Committee, carry the weight of a second, and were accepted unanimously. Copies of the Financial Reports for the above-mentioned months are attached to and made a part of these minutes.

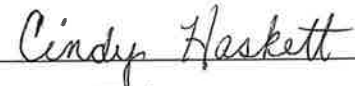
The Moderator presented a motion to select Brookstone as the General Contractor on the Phase 2 Cypress Construction. The contract approach is a Cost of Work Plus a Fee, with a Guaranteed Maximum Price (GMP). Brookstone proposed a fee of 1.95%. The only financial commitment being made at this time is for the \$18,000 preconstruction fee, with half of that fee waived upon commencement of construction. At a later date, once construction drawings are completed, Brookstone will create a GMP for approval at Church Conference. Upon motion duly made and seconded, this motion was accepted unanimously.

Dr. Trammell presented a recommendation for licensing and ordination of Dylan Pierson to the Gospel Ministry of Jesus Christ. Dylan is a counselor at the Cypress campus. This recommendation comes from a Licensing and Ordination Council composed of ministers Roger Cullins, Bill Emeott and Adam Mason. Upon motion duly made and seconded, this motion was accepted unanimously.

The Moderator presented a recommendation for ordination of Ryan Glasscock to the Gospel Ministry of Jesus Christ. Ryan is the Loop campus Metro Associate. This recommendation comes from a Licensing and Ordination Council composed of ordained ministers Tim Young, Kevin Spivey, Don Munton, and ordained deacons Marc Kohler and Brad Buehler. Upon motion duly made and seconded, this motion was accepted unanimously.

Dr. Trammell presented a recommendation for ordination of Ethen Schifelbein to the Gospel Ministry of Jesus Christ. Ethan is full time on our staff. This recommendation comes from an Ordination Council composed of ordained ministers including Brad Talbert, Hunter Mullenix, Brandon Ayres, Tim Young, and ordained deacon Dewayne Ashdown. Upon motion duly made and seconded, this motion was accepted unanimously.

There was no further business to come before the Congregation. Dr. Trammell led in a closing prayer and the meeting was adjourned.

A handwritten signature in cursive script that reads "Cindy Haskett". The signature is written in dark ink and is positioned above a horizontal line.

Cindy Haskett
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
September 3, 2025

The regular Church Conference of Houston's First Baptist Church was held in person and online on this date with Dr. Stephen Trammell serving as Moderator. A prayer by Bill Roderick ended the Deacon's Meeting and began the Church Conference.

Dr. Trammell stated that the minutes of the August 6, 2025 Church Conference had been distributed in paper form and will be posted on the Church's website. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Church Conference (Membership) Report for the month of July 2025, listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Church membership at the end of July was 34,760. Upon motion duly made and seconded, the Conference Report was accepted unanimously. A copy of the Conference Report for the above-mentioned month is attached to and made a part of these minutes.

Dr. Trammell presented the Financial Report for the month of July 2025. Total receipts for the month of July were \$2,822,906 which was \$290,679 less than what had been budgeted. Total expenses for the month of July were \$3,844,395 which was \$429,675 less than the amount budgeted. The Financial Report comes in the form of a motion from the Finance Committee, carries the weight of a second, and was accepted unanimously. A copy of the Financial Report for the above-mentioned month is attached to and made a part of these minutes.

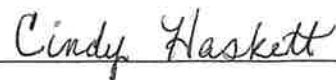
The Moderator presented a motion to approve Ashley Cook as a registered messenger for the SBTC, to be held in Lubbock, TX on October 27-28. Upon motion duly made and seconded, this motion was accepted unanimously.

Dr. Trammell presented a motion to approve the following Deacon candidates to be ordained:

Hunter Hassebrock (Loop)
Elmer Lobell (Cypress)
Young Shrout (Loop)
Gary Zallar (Loop)
David DeLeon (Downtown)

Upon motion duly made and seconded, this motion was accepted unanimously.

There was no further business to come before the Congregation. Dr. Trammell led in a closing prayer and the meeting was adjourned.



Cindy Haskett
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
October 8, 2025

The regular Church Conference of Houston's First Baptist Church was held in person and online on this date with Dr. Stephen Trammell serving as Moderator. A prayer by Mark Palmer ended the Deacon's Meeting and began the Church Conference.

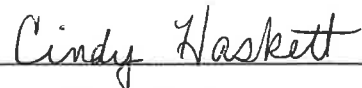
Dr. Trammell stated that the minutes of the September 3, 2025 Church Conference had been distributed in paper form and will be posted on the Church's website. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Church Conference (Membership) Report for the month of August 2025, listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Church membership at the end of August was 34,868. Upon motion duly made and seconded, the Conference Report was accepted unanimously. A copy of the Conference Report for the above-mentioned month is attached to and made a part of these minutes.

Dr. Trammell presented the Financial Report for the month of August 2025. Total receipts for the month of August were \$3,382,992 which was \$347,258 less than what had been budgeted. Total expenses for the month of August were \$3,706,439 which was \$339,131 less than the amount budgeted. The Financial Report comes in the form of a motion from the Finance Committee, carries the weight of a second, and was accepted unanimously. A copy of the Financial Report for the above-mentioned month is attached to and made a part of these minutes.

The Moderator presented a motion to approve the amended FBA Bylaws as presented. Upon motion duly made and seconded, this motion was accepted unanimously.

There was no further business to come before the Congregation. Dr. Trammell led in a closing prayer and the meeting was adjourned.



Cindy Haskett
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
November 5, 2025

The regular Church Conference of Houston's First Baptist Church was held in person and online on this date with Dr. Stephen Trammell serving as Moderator. A prayer by Jeff Pennington ended the Deacon's Meeting and began the Church Conference.


Dr. Trammell stated that the minutes of the October 8, 2025 Church Conference had been distributed in paper form and will be posted on the Church's website. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Church Conference (Membership) Reports for the months of September and October 2025, listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Church membership at the end of October was 35,345. Upon motion duly made and seconded, the Conference Reports were accepted unanimously. Copies of the Conference Reports for the above-mentioned months are attached to and made a part of these minutes.

Dr. Trammell presented the Financial Report for the month of September 2025. Total receipts for the month of September were \$3,740,018 which was \$626,433 more than what had been budgeted. Total expenses for the month of September were \$4,061,343 which was \$8,246 less than the amount budgeted. The Financial Report comes in the form of a motion from the Finance Committee, carries the weight of a second, and was accepted unanimously. A copy of the Financial Report for the above-mentioned month is attached to and made a part of these minutes.

The Moderator presented a motion to approve Graves Mechanical for replacement of original 2 chillers at a price not to exceed \$1.32 million, with funding coming from Kingdom Come generosity initiative and contract to be signed by two Trustees. The motion comes from the Finance Committee, carries the weight of a second, and was accepted unanimously.

There was no further business to come before the Congregation. Dr. Trammell led in a closing prayer and the meeting was adjourned.



Cindy Haskett
Church Clerk